

Bright Star Schools Board of Directors
Agenda of the Teleconference Meeting
Tuesday, December 13th, 2022 at 6:00pm

[Click here to join Zoom meeting](#)

brightstarschools-org.zoom.us/j/3533645538

Meeting ID: 353 364 5538

Dial-In: 253-215-8782

1. **Call to Order and Introduction of Guests**
2. **Public Comment Period for Non-Agenda Items**
3. **Guest Speakers, RKMS Students Chase McDay, Zahra Ahmed, and Milana Richardson**
4. **Executive Director Presentation, Hrag Hamalian**
 - AB 2449 Teleconference Meeting Update
 - Updated 2022-23 Board Meeting Calendar
 - Staff Retention Bonuses
5. **Chief Business Officer Presentation, Elijah Sugay**
 - State Budget Update
 - October Monthly Financials
 - Enrollment Update
 - Attendance Update
 - Facilities Update
 - FY 22 Draft Audited Financial Statements
6. **Chief Operations Officer Presentation, Leeann Yu**
 - Updated COVID-19 Discretionary Leave Policy
 - Revised Conflict of Interest Code
7. **Manager of Compliance and Special Projects Presentation, Olivia Ray**
 - Advancement Policies and Strategy (Gift, Grant, Naming)
 - Annual Holiday Giving Campaign
 - Compliance Monitoring Board Certification
8. **Deputy Superintendent of Education Presentation, Melissa Kaplan**
 - Teacher Retention and Recruitment
 - Alder Residency Program

- Life Experience Lesson (LEL) Stipends
- Updated 2022-2023 Academic Calendar
- 2023-24 Academic Calendar

9. Committee Presentations

10. Approval of Consent Agenda

- **Governance**
 - i. Minutes from November 2022 Board Meeting
 - ii. Minutes from November 2022 Board Meeting #2
 - iii. Minutes from November 2022 Governance Committee Meeting
 - iv. Minutes from December 2022 Finance Committee Meeting
 - v. Minutes from December 2022 Academic Committee Meeting
 - vi. Resolution considering the continued state of emergency and circumstances for Board meetings by teleconference pursuant to the Brown Act
 - vii. Leveled Talent Contract
 - viii. Updated 2022-23 Board Meeting Calendar
 - ix. Executive Director Agreement Amendment
- **Compliance**
 - i. Compliance Monitoring Board Certification for Stella Elementary Charter Academy, Stella Middle Charter Academy, Stella High Charter Academy, Rise Kohyang Elementary School, Rise Kohyang Middle School, Rise Kohyang High School, Valor Academy Elementary School, Valor Academy Middle School, Valor Academy High School
- **Finance**
 - i. October Monthly Financials
 - ii. FY 22 Draft Audited Financial Statements
 - iii. Life Experience Lesson (LEL) Stipends
 - iv. Staff Retention Bonuses
- **Operations**
 - i. Updated COVID-19 Discretionary Leave Policy
 - ii. Revised Conflict of Interest Code
 - iii. 2023-24 Academic Calendar
 - iv. Updated 2022-2023 Academic Calendar

11. Closed Session: Public Employee Performance Evaluation (Government Code § 54957(b)(1)) Name: Hrag Hamalian, Position: Executive Director

12. Adjournment

In accordance with Government Code section 54953(e), as added by Assembly Bill 361 (2021), BSS will be holding this Board Meeting via Zoom video conference and telephone. Members of the public may participate in the meeting and/or provide comments directly to the Board via the Zoom information above. Members of the public who need special accommodations should contact board@brightstarschools.org. Speakers are limited to



no more than three minutes each. Please email your name and item(s) you wish to address to board@brightstarschools.org.

The order of business may be changed without notice. Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

Special presentations may be made. Notice is hereby given that special presentations not mentioned in the agenda may be made at this meeting. However, any such presentations will be for information only.

Instructions for Presentation to the Board by Members of the Public

Bright Star Schools welcomes your participation at the Organization's Board meetings. The purpose of a public meeting of the Board of Directors is to conduct the affairs of the Organization in public. Your participation assures us of continuing community interest in our schools. To assist you in participating in our meetings, the following process will be adhered to:

- 1) Agendas are attached to this notice and available to all audience members prior to the meeting at www.brightstarschools.org.
- 2) Speakers are limited to no more than three minutes each. Please email your name and item(s) you wish to address to board@brightstarschools.org.
 - Non-Agenda Items: Any person may address the Board concerning any item not on the agenda for no more than three minutes and the total time for this purpose shall not exceed fifteen minutes. Board members are restricted from responding to any speaker and no action can be taken as the Board is allowed to take action only on items on the agenda. However, the Board may give direction to staff following a presentation or calendar the issue for future discussion. Individuals may also request that a topic related to school business be placed on a future agenda and once such an item is properly placed on the agenda and publicly noticed, the Board can discuss, respond, and possibly act upon such an item. During meetings, time will be allotted to request speakers at the start of the meeting.
 - Agenda Items: Any person may address the Board concerning any item on the agenda provided that no individual presentation shall be for more than three minutes and the total time for this purpose shall not exceed fifteen minutes per item. The Board Chair may extend time for public comment at his/her discretion. The presentation to the Board shall be made at the time a specific item is under discussion, or before the Board takes any action, whichever comes first. During meetings, time will be allotted to request speakers at the start of the meeting.
- 3) The time required to translate Spanish-to-English or English-to-Spanish will not count against the three-minute limit. The Board will provide Spanish language translation. Time will not be allotted for alternative translation from the attendees.
- 4) Members of the public who attend the meeting shall be respectful of the Board's process and shall follow the instructions of the Board Chair.
 - Security officers and/or school police may be present at the meeting for the purpose of ensuring that disorderly or disruptive behavior does not occur.
 - Persons who engage in acts disruptive to the meeting (i.e., speaking when not recognized by the Board Chair or failing to follow the rules of the meeting as established by the Board Chair) may be given a verbal warning.

- A second disruptive act may result in the disruptive person being asked to remove himself/herself from the meeting.
 - A third disruptive act may result in the disruptive person being removed from the meeting.
 - If the meeting is repeatedly disrupted the Board Chair may, at his/her discretion, clear the meeting room and continue with discussion of items that are on the published agenda.
- 5) In compliance with the Americans with Disabilities Act (ADA) and upon request, the Organization may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to email board@brightstarschools.org.